

Day booklet

22nd - 24th November Kasteel Vaeshartelt



Word of Welcome from the Chairwoman

Dear MBD Participant,

I'm honored to extend you a warm welcome to the 33rd edition of Maastricht University's premier recruitment event on behalf of the Maastricht Business Days Autumn Committee 2023. The MBDs provide you with a unique opportunity to connect with businesses, expand your professional network, and immerse yourself invariousf enriching activities, including workshops, student chats, presentations, recruitment dinners, networking gatherings, and a bustling company fair.

First and foremost, I wish to express our heartfelt gratitude to our diverse group of business partners. Your participation is what makes the MBDs truly exceptional. We are dedicated to ensuring that your experience meets and surpasses your expectations, and we eagerly anticipate your continued presence at future MBD editions.

Congratulations to all the students who have chosen to participate in the MBDs. This event presents a remarkable opportunity to kickstart your career. We hope that this edition's theme, "Make Your Next Move," inspires you to take decisive steps toward your future. Please take full advantage of this platform to connect with prestigious international companies, whose detailed profiles can be found in this Day Booklet.

I extend a heartfelt thank you to all who have played a part in making this event possible. Special recognition goes to the SCOPE boards and our dedicated Career Commissioners, Jan Offermanns and Luisa Lueer, for their invaluable support throughout all stages of this event. I'd also like to extend my appreciation to my fellow committee members - Lena Retzlaff, Blue Walker, Antonia Weymar, Laetitia Wojcik, Phoebe Maton, and Beatrice Vinaccia - for their unwavering dedication and hard work that has contributed to the success of the Maastricht Business Days Autumn Edition 2023.

Please don't hesitate to contact any board members, business partners, or our team if you have any questions or need any help. We're here to ensure that you make the most of this event.

Warm regards,

Nathalie Tuzolana

Chairwoman - MBDA 2023

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Word of Welcome from the SCOPE Board

Dear MBD Participant,

On behalf of the SCOPE Board 2023-2024, I am thrilled to extend a warm word of welcome to every one of you as we embark on this exciting journey together. Your presence here is greatly appreciated, and we are truly honored to have you with us for this event.

I would like to take a moment to express gratitude to the companies that are hosting various activities during these days. Your commitment to providing valuable insights to our students and fostering meaningful connections is invaluable. We look forward to the opportunities these activities offer, helping our students take their next steps toward a successful career.

Furthermore, I would like to extend a massive thank you to everyone involved in making this event possible. Special thanks to the committee and my board standing behind the organisation of this event. Thank you, Natalie Tuzolana, Antonia Weymar, Blue Walker, Lena Retzlaff, Beatrice Vinaccia, Laetitia Wojcik, and Phoebe Maton. We truly appreciate all your efforts that went into this event!

Over the next three days, I encourage you to seize the opportunity to engage with these outstanding companies, network, and "make your next move." The knowledge and experiences you gain will undoubtedly be invaluable in shaping your professional journey, and we cannot wait to witness the progress you will make.

Once again, welcome to the Maastricht Business Days, and I wish you all a fulfilling and successful experience. Let's make the most of this remarkable opportunity together.

Warm regards,

Luisa Lueer Career Commissioner – SCOPE Board 2023-2024



Welcome from the Organising Committee

Dear Participants and attending Companies,

On behalf of the organizing committee, it is with great pleasure that we extend a warm welcome to each and every one of you attending the Maastricht Business Days 2023 Autumn edition! We are thrilled to have you join us for this exciting occasion, where talents meet opportunities.

In today's fast-paced world, finding the right career path can be a daunting task, and that is why we have curated this event to connect motivated students and companies. Throughout the day, you will have the opportunity to engage with eachother, and discover the diverse range of opportunities offered by the participating companies. We encourage you to participate actively, ask questions and network with not only the companies, but also fellow attendees.

We hope that throughout the event you will be able to "Make Your Next Move" and find opportunities that fit your preferred career path! Once again, welcome to the 33rd edition of the Maastricht Business Days and we are excited to greet you at the beautiful Kasteel Vaeshartelt.



Antonia Weymar

Operations Manager

Phoebe Maton
Marketing Manager

Laetitia Wojcik External Relations Manager Beatrice Vinaccia
External Relations Manager

Blue Walker
Operations Manager

Nathalie Tuzolana Chairwoman Lena Retzlaff
External Relations Manager

About the MBDs

Maastricht Business Days (MBDs) were established in 1996 and have expanded to become a recruitment event that takes place twice a year. Organized by and for students of Maastricht University School of Business and Economics, the MBDs are regarded as the most prestigious and renowned recruitment event in the Southern Netherlands. The recruitment event offers companies and students the opportunity to acquaint themselves in a professional environment. A wide range of activities, including workshops, presentations, student chats, and informal activities, facilitate connections and allow for professional development.

The event gained an excellent reputation among all participants and provides students with an outstanding opportunity to "Make Your Next Move" from which they can launch their future careers.



Company overview per day

Wednesday 22.11

- Alphasights
- Arvato
- Barilla
- Belden
- CEVA
- Gartner
- Henkel

- IGOM
- Inverto
- Lindt
- Mars
- Mäurer & Wirtz
- P&G
- Personio

- Randstad
- RBB Economics
- Rituals
- Unilever

Thursday 23.11

- Accenture
- Advyce Perlitz
- Arthur D. Little
- Batten & Company
- Bearing Point
- Capgemini
- CVA
- EY Parthenon
- Grant Thornton

- HÖVELER HOLZMANN
- Implement Consulting Group
- Kienbaum
- Kornferry
- KPMG Netherlands
- Odoo
- PwC Luxembourg

- PWC Netherlands
- SET consulting
- Siemens Advanta
- SMP Strategy Consulting
- Spark Optimus
- Verovis

Friday 24.11

- Accuracy
- APG
- Arvato
- BDO Netherlands
- Bearing Point
- Bloomberg
- Celonis

- Deloitte Netherlands Odoo
- EY Luxembourg
- EY Netherlands
- IGOM
- ING
- Livingstone

- Oscar
- PWC Luxembourg
- PWC Netherlands
- Rödl & Partner
- KPMG Netherlands
 SET Consulting
 - Vodafone

Daily schedule

Wednesday 22.11: Economics, Supply Chain and Consumer Goods

Thursday 23.11: Consulting

Friday 24.11: Finance and Technologies

08:30 - 09:00	Welcome and Op	ening Speech
09:00 - 10:00		
10:00 - 10:45	Workshop & Company	
10:45 - 11:30	Presentation	
11:30 - 12:15		
12:30 - 14:30	Lunch	Charlent Charte
12:15 - 13:30		Student Chats
13:30 - 14:15	Workshop &	
14:15 - 15:00	Company Presentation	
15:00 - 16:00		
16:00 - 18:00	Company Fair	
18:00 - 19:30	Networking Drinks	Evening Activities

Bus schedule

Bus Schedule - Maastricht Business Days 2023			
Maasboulevard → Kasteel		Kasteel → Ma	nasboulevard
Departure	Arrival	Departure	Arrival
07:00	07:20		
07:45	08:05		
08:00 (x 2)	08:20 (x 2)		
08:15	08:35		
08:25	08:45		
09:00	09:20		
09:50	10:10	10:20	10:40
10:20 (x 2)	10:40 (x 2)		
10:45	11:05	11:15 (x 2)	11:35 (x 2)
12:15	12:35	12:45 (x 2)	13:05 (x 2)
13:30 (x 2)	13:50 (x 2)	14:00 (x 2)	14:20 (x 2)
14:30	14:50	15:00 (x 2)	15:20 (x 2)
16:00	16:20	17:00	17:20
17:00	17:20	18:00 (x 2)	18:20 (x 2)
		18:40	19:00
		19:00	19:20
		19:30	19:50
		19:45	20:05

Guest speakers



Wednesday 22.11 from 8:30-9:00

Louis Morgner

Co-founder and Managing Director jamie

Thursday 23.11 from 8:30-9:00

Constance Habringer

Associate Strategy Director

BCG Brighthouse





Friday 24.11 from 18:00-18:15

Patrick Manders

VP Solution Design

Arvato





Be active

The recruiters are here to meet and get to know you. Actively contact them and ask anything you want to know about their company or anything else you are eager to find out.



Registration

If you are attending on more than one day, please ensure to check in at our registration desk every day so that we know that you are attending the activities.



Cell phones

Please turn your cell phones off during all activities.



Student chats and other activities

Please check in at the registration desk 15 minutes before your recruitment activity starts.



Before leaving

Please return your name tag and unused drink tokens before you leave the event.



Evening activities

Please note that the evening activities takes place in the city center of Maastricht. The location is indicated on your personal schedule.



We are here to help

The MBD Committee, the SCOPE Maastricht Board, the day crew and the company buddies, are present the entire day. Do not hesitate to contact us for anything: questions, remarks, feedback – we are pleased to help you out.

Professional CV checks

UM Career Services supports your professional development, to become employable and make well-considered study choices. We offer online tools, workshops, lectures, and individual career counselling, both online and offline.

Online modules and resources

There are plenty of online opportunities that can help you develop your personal and professional skills. UM Career Services maintains a database full of modules, resources and events.

Group offer

By participating in lectures and workshops, you get the chance to develop yourself personally and professionally. All lectures and workshops take place either online or on campus. Maastricht University alumni can participate six months after graduation.

Individual support

Would you like to get some personal advice on your CV, motivation letter, LinkedIn profile or job search? Or could you use some help in defining your next career step? We can help you in various ways.



Professional CV pictures



Find a job or internship you love

How to get your CV picture:

- Create an account via this link: https://magnet.me/sign-up?ref=regional-MBD
- On the day, go to the designated CV picture area show that you have your account



How to get your CV picture:

• On the day, go to the designated CV picture area and wait your turn





CV pictures

Get your professional CV picture for future applications and your LinkedIn profile.



Company fair

The company fair is open for every participant and gives you the chance to connect with all companies.



Free lunch & evening drinks

Get your free, tasty lunch and evening drinks during the MBDs. There will be options tending to all dietary requirements.



SBE initiatives

Internship Office

SBE encourages Bachelor and Master's students to do internships within the Netherlands or around the globe. As an intern, you gain grounded and practical experience of what your studies might look like in a work environment which enhances your studies as well as it increases your employability and professional network. Many graduates often end up working at the organisation where they intern.

Internship possibilities for Bachelor Students

- Curricular Internship (6-14 weeks)
- Extracurricular Internship (8-26 weeks)
- Mandatory Internship in BSc IB/EBE Emerging Market Specialization (16-26 weeks)
- 26 ECTS internship for Economics and Management -Information students (instead of semester abroad)
- NEW! Are you a Business Engineering student? In your third year, last semester, you have to do a mandatory Bachelor Thesis Project (BTP): a project in collaboration with a company/educational institution.

Internship possibilities for Master's students

- Extracurricular Internships (8-26 weeks)
- Thesis-Internship Programme (TIP)

Want to know more? Please refer to the SBE Intranet (MY SBE Intranet)
How to find an internship? The SBE Internship Office has an extensive database of internship opportunities and is on hand for guidance and counselling. Search on the internship database for suitable posts.



Alumni Office

Welcome to the SBE Alumni Community! When you study at Maastricht University School of Business and Economics, you join a lifetme network of over 35.000 SBE alumni spread across the world.

As an SBE alum, we are pleased to offer you ways to stay in touch and foster relationships you made here. We also offer ongoing learning opportunities, social activities and plenty of occasions to get involved with SBE after graduation.

Check out our website where you can:

Stay connected Get involved Keep learning



www.maastrichtuniversity.nl/sbe/alumni

Join our LinkedIn group: Maastricht University SBE Alumni

Contact: Leann Poeth, SBE Alumni Officer



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Headquarter: Dublin & Washington

Other Locations: Düsseldorf, Munich, Hamburg, Berlin, and many more

Number of employees worldwide: 720000

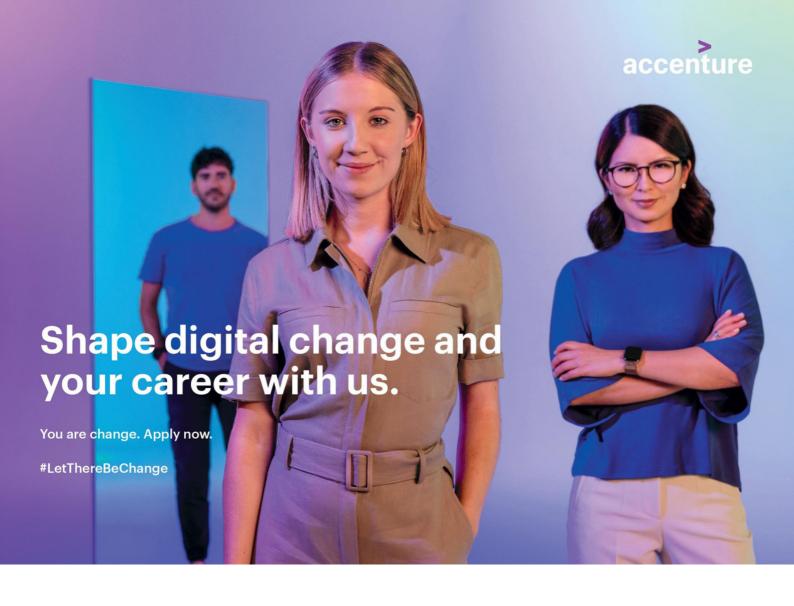
Average number of starting positions per year : 100,000+ (1,000+ in DACH)

Required language skill: English & German

Availabilities: Internships, traineeships, full-time positions

Entry Period/ Starting months: anytime

Contact	Felix Gruschka, +491603698720, felixgruschka
Website	https://www.accenture.com/us-en/about/consulting-index





Accuracy is a wholly independent international consulting firm providing advice to company management and shareholders for their strategic or critical decisions, notably in transactions, disputes and crises. Accuracy's strength is to connect strategy, facts and figures. Our teams are international and multicultural, combining various skills to provide bespoke services to our clients. Accuracy is present in 13 countries in Europe, North America, Asia, Middle East and Africa and leads engagements all over the world.

Headquarter: Paris, France

Other Locations: Spain, Italy, Canada, Morocco, Singapore, India...

Number of employees worldwide: 630

Average number of starting positions per year: 10

Required language skill: English & German

Availabilities: Internships, full-time positions

Entry Period/ Starting months: All-year

Contact	Janina Münch, janina.muench@accuracy.com
Website	https://accuracy.de/ https://www.accuracy.com/





Advyce & Perlitz belongs to Germany's top awarded and fast-growing management consulting firms combining classic strategy consulting with innovative methods and latest technologies. Our service offering includes Strategy, M&A, Restructuring, Innovation & Investments, Organization & Transformation, Operational Excellence, Data Analytics and Sustainability. With about 85 consultants and 15 partners across 5 different locations in Germany and Switzerland we are developing tailor-made solutions with entrepreneurial spirit and digital tools. At Advyce & Perlitz we are constantly looking for new solutions and technologies bringing our clients to the next level. As a result we have a stake in one of Germany's most innovative AI companies as well as a great cooperation network to constantly expand our skills and knowledge. At ADVYCE & PERLITZ attractive career prospects await you. We believe in a motivating work atmosphere and teamwork at eye level. The combination of individual personal skills and different backgrounds enables us to achieve top performance in our projects while promoting the personal and professional development of the individual. We ensure our modern corporate culture through the Advyce & Perlitz Academy, extensive corporate benefits as well as annual retreats and multiple events.

Headquarter: Munich, Germany

Other Locations: Düsseldorf, Mannheim, Berlin, Zurich

Number of employees worldwide: 100

Average number of starting positions per year: 12

Required language skill: English & German

Availabilities: Internships, full-time positions

Entry Period/ Starting months: Every month

Contact	Carolin Werner, recruiting@advyce-perlitz.com, +49 211 890988830
Website	https://advyce-perlitz.com//



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Headquarter: Munich, Germany

Other Locations: Dubai, Hamburg, Hong Kong, New York, San Francisco, Seoul, Shanghai, Tokyo

Number of employees worldwide: 1500

Average number of starting positions per year : 30

Required language skill: English for all locations; German for Hamburg

Availabilities: Internships starting September 2025, full-time positions

Entry Period/ Starting months: January, April, June, September

Contact	Laura Hebrock, laura.hebrock@alphasights.com, +49 1525 3289123 https://www.linkedin.com/in/laura-hebrock/
Website	https://www.alphasights.com/



Altman Solon is a strategy consulting firm that works with seven of the top 10 global telecom companies, seven of the top 10 global technology companies, and six of the top 10 global media firms but is still intimate enough for employees to know their colleagues and interact meaningfully with top management? This is our unique value proposition. Altman Solon is the world's largest strategy consulting firm focused exclusively on Telecommunications, Media, and Technology (TMT). It is also the fastest growing TMT-focused firm, with 14 offices in the Americas, Europe, and Asia Pacific. Altman Solon's worldwide team is united in its intellectual curiosity for highly dynamic industries and their contributions to economies and societies around the globe. Altman Solon's laser focus on these vibrant sectors - representing a \$5+ trillion global market - provides unique opportunities for the firm's consultants to help the world's most innovative companies navigate a market with remarkable technological innovations, business model disruptions, and numerous other critical challenges and opportunities.

Headquarter: Europe – Munich, US - Boston

Other Locations: Amsterdam, Boston, London, Los Angeles, Mexico City, Milan, Munich, New York,

Paris, San Francisco, Singapore, Sydney, Warsaw, Zurich

Number of employees worldwide: 650

Average number of starting positions per year: 50

Required language skill: English, every other language is a plus

Availabilities: Internships and full-time positions starting from March/April 2024

Entry Period/ Starting months: April 2024

Contact	Katharina Litke Altman Solon Kardinal-Faulhaber-Str. 6, 80333 Munich, Germany Office: +498921038877 Mobile: +491733870633
Website	https://www.altmansolon.com/



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More information and application here.



Headquarter: Heerlen

Other Locations: Amsterdam, Brussels, New York, Hong Kong, Beijing, Shanghai and Singapore

Number of employees worldwide: 3400+

Average number of starting positions per year: Unknown

Required language skill: English and in some cases also Dutch.

Availabilities: Internships, Traineeships: 10 trainees for Asset Management and 1 traineeship for Finance department, Full-time job positions are going to get updated on the website

Entry Period/ Starting months: April 2024

Contact	recruitment@apg.nl
Website	Zie jij toekomst bij APG? Werken bij APG or Do you see your future with APG Career at APG

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Headquarter: Frankfurt am Main

Other Locations: 45 offices around the world

Number of employees worldwide: 1500

Average number of starting positions per year: 30

Required language skill: English and German

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: April 2024

Contact	Philipp Wegener, wegener.philipp@adlittle.com
Website	www.adlittle.com

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We have aligned our organization to the needs of our internationally operating customers to offer them the greatest value. A strong team with clear value propositions takes care of our customers in order to ensure a strong relationship. Customer centricity, sustainable, scalable and data-driven solutions will be defining factors of modern supply chains. This is exactly where we come in with our solutions and support our customers in their growth objectives.

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Headquarter: Gütersloh, Germany

Other Locations: the Netherlands, USA, Poland, China, Hongkong China, Singapore, Australia, Brazil, Italy, Spain, and etc.

Number of employees worldwide: 17000

Average number of starting positions per year: 30

Required language skill: English

Availabilities: Internships, Traineeships, Full-time positions

Entry Period/ Starting months: N.A.

Contact	Annabelle Gorissen, Annabelle.Gorissen@arvato-scs.com
Website	https://arvato.com/

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Arvato Supply Chain Solutions is an international leading provider of order-to cash solutions for end customer-oriented industries. Working across 85 locations in over 20 countries, we develop innovative, tailored-made solutions for our customers in Tech, Consumer Products, Healthcare, Automotive Banks Insurances and Publisher.

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We offer countless entry opportunities from internships and graduate programs to entry positions covering exciting topics in IT & Data, Digitalization, Logistics & Supply Chain Management, HR, Finance & Accounting, Sustainability and many more.

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Barilla is a family-run international food company that combines tradition and innovation and progress in an excellent way. We think long-term and make decisions based on our values. Together we rely on an inclusive, dynamic and open culture in which everyone has their say and can help shape things. We are looking for talents who drive our brands and business forward, who love challenges and want to constantly develop personally and professionally. With us you will meet a highly trained team that appreciates agility, has a data-driven mindset and an understanding of a 360-degree business and has the drive to get a little better every day.

Headquarter: Cologne, Germany

Other Locations: Stockholm (Sweden), Innsbruck (Austria), Baar (Switzerland), Ottestad/Hamar

(Norway)

Number of employees worldwide: 8747

Average number of starting positions per year: 3

Required language skill: English - working proficiency, German - working proficiency

Availabilities: Internships, Traineeships, Full-time positions

Entry Period/ Starting months: individual per position

Contact	Alexandra Becker: Alexandra.Becker@barilla.com Melanie Endert: Melanie.Endert@barilla.com
Website	https://career2.successfactors.eu/career?company=barilla



Batten & Company is a management consultancy specializing in marketing and sales. Since 2000, Batten & Company has been advising both large international corporations and medium-sized companies from a wide variety of industries in these areas. The work of Batten & Company regularly wins awards. Both from brand eins as "Best Consultants", from Focus as "Top Consultants" and above all from the WGMB Scientific Society for Management and Consulting mbH as "Hidden Champion of Consulting". We are embedded in the Omnicom global communications network. A unique selling proposition that guarantees consultants full access to resources, skills, insights and market knowledge from over 77 countries.

Headquarter: Düsseldorf and Munich

Other Locations: Hamburg, Berlin

Number of employees worldwide: 50

Average number of starting positions per year: 7-10

Required language skill: English and German

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: All year round

Contact	Nina Lamm, Nina.Lamm@batten-company.com
Website	www.batten-company.com

Batten & Company

Marketing & Sales Consultants



Batten & Company ist als Teil des BBDO Netzwerkes eine der führenden Strategieberatungen für Marketing & Sales, mit Fokus auf digitale Transformation und nachhaltiges Wachstum.

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Headquarter: Frankfurt am Main

Other Locations: Berlin, Düsseldorf, Hamburg, Leipzig, München, Stuttgart, Walldorf

Number of employees worldwide: 5200

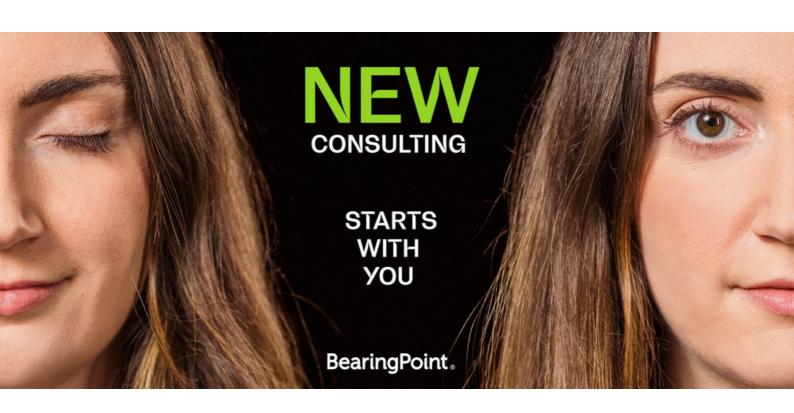
Average number of starting positions per year: 150-200

Required language skill: English and German

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: Anytime

Contact	professionals@bearingpoint-careers.de +49 800-0001824
Website	https://www.bearingpoint.com/de-de/unser-team/karriere/







Belden delivers the infrastructure that makes the digital journey simpler, smarter and secure. We do so by providing a performance-driven portfolio. We have the industry's most comprehensive suite of best-in-breed products.

Trusted for more than 120 years, our portfolio continues to support and advance what's possible in essential network operations. Our team has forward-thinking expertise, that is deep and ever-expanding. Our solutions are built to address evolving demands and growing ambitions to keep our customer's business moving forward.

Our customers are building a digital future - we build the foundation that makes it possible. Let's build the future.

Headquarter: Venlo, Netherlands

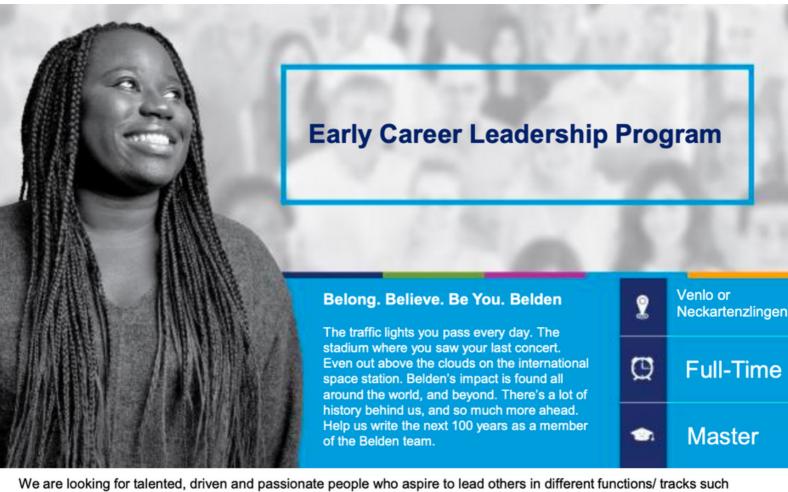
Other Locations: Germany, Belgium, Italy, Spain, Czech Republic, Switzerland, Austria, Saudi Arabia, UAE, Hungary, UK (among others in EMEA)

Number of employees worldwide: 7800

Required language skill: English

Availabilities: Internships, Traineeships, Full-time positions

Contact	Susana Oehen, susana.oehen@belden.com
Website	https://www.belden.com/about/careers/careers-in-emea



We are looking for talented, driven and passionate people who aspire to lead others in different functions/ tracks such as **Operations & Supply Chain, Sales & Marketing, Finance, HR or R&D** and are excited to join an early career program that offers robust hands-on development over a three-year duration.

You will make an impact in the following way:

- Being an active member of our team from day one
- Working on a role rotation basis and having the opportunity to get exposure to our different brands, businesses, and technologies. Besides different roles in your base country you will have the chance to work on projects in other EMEA countries
- Connecting with peers from other Belden functional leadership programs as you participate in a highly interactive and action-based learning curriculum
- Building your knowledge of our core business systems, developing your business acumen, and creating
 a strong foundation for your functional and leadership skills
- Receiving individualized feedback throughout the program along with the mentoring support of a leader in Belden

What you will bring:

- You are passionate, enthusiastic, and ready to take on a challenge
- You hold a master's degree according to the track you apply for
- You demonstrate leadership aptitude with the desire to build a career a specific function
- · You made at least two relevant internships, or have less than one year working experience
- You are fluent in English and have a basic level of Dutch and/or German, further languages are advantageous
- · You are willing to relocate and are mobile



Join a global community striving to improve connectivity and security. The work we're doing puts our people on the front lines of impacting lives and shaping the future. Start your story of innovation by helping Belden write the next chapter in ours. Your future starts at Belden.







Susana.oehen@belden.com







Bloomberg is building the world's most trusted information source and community for financial professionals. By harnessing the power of data, news, and analytics, we help organize, understand and bring clarity to a complex world.

Headquarter: London

Other Locations: London

Number of employees worldwide: 20000

Average number of starting positions per year: 150

Required language skill: Business proficiency in English as well as one of the following: German,

French, Spanish, Japanese

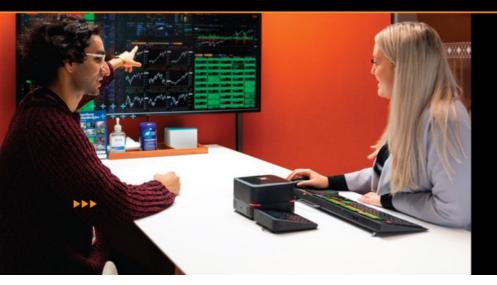
Availabilities: Internships, Full-time positions

Entry Period/ Starting months: Multiple throughout 2024

Contact	emea_adsk@bloomberg.net
Website	https://www.bloomberg.com/company/what-we-do/

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At Capgemini Invent, we recognize the need for transformative company consulting. For over fifty years, we've honed our reputation as a leading management consultancy by combining strategy, technology, data science, creative design, and engineering expertise with an inventive mindset. Our strategy consulting is collaborative, partnering with our clients to innovate and transform their business, enabling them to navigate today, while plotting a course for the future. From visionary CEOs seeking the next market disruptor to CMOs reimagining engagement, we connect each CxO with a project management consultants to energize their organization's evolution: from ideation to prototype to scalable products, services, and experience.

Headquarter: London

Other Locations: 36 locations and 37 creative studios worldwide. Locations in Germany include

Berlin, Hamburg, Frankfurt am Main, München, Köln, Stuttgart

Number of employees worldwide: 10000

Required language skill: Country specific

Availabilities: Internships, Full-time positions

Contact	recruiting.de@capgemini.com
Website	https://www.capgemini.com/about-us/who-we-are/our-brands/capgemini- invent/



Celonis enables customers to optimize their business processes. Powered by its leading process mining technology, Celonis provides a unique set of capabilities for business executives and users to continuously find improvement opportunities within and across processes, and execute targeted actions to rapidly enhance process performance. This optimization yields immediate cash impact, radically improves customer experience, and reduces carbon emissions. Celonis has thousands of implementations with global customers and a HQ in Munich, Germany and New York City, USA + 20 offices worldwide.

Headquarter: Munich, Germany and New York City, USA

Other Locations: Madrid, London, Amsterdam, Stockholm, Kopenhagen, Paris, Raleigh, Tokyo,

Prishtina, etc.

Number of employees worldwide: 2500

Required language skill: English

Availabilities: Internships, Full-time positions

Contact	Antonia Lunau, a.lunau@celonis.com
Website	https://www.celonis.com/de/



CEVA Logistics provides global supply chain solutions to connect people, products and providers all around the world. We provide and operate transportation and supply-chain solutions for large or medium size national and multinational companies. CEVA offers a broad range of services in both Contract Logistics and Freight Management thanks to 110,000 employees, operating over 1,300 facilities in more than 170 countries.

Join CEVA Logistics, and you will be part of a team that values imagination, encourages boldness and exemplarity, and is committed to excellence in everything we do Across CEVA Logistics we are always looking for talent to grow with us. We offer internships, assignments to work on during your studies, jobs for young professional and a challenging traineeship. CEVA Logistics values the talent of young people and is committed to their transition to working life. Throughout this experience, we help our young talent to learn and grow in the ever-changing logistics environment.

Headquarter: Zaltbommel - the Netherlands, Marseille- Europa

Other Locations: world wide located and 35 sites in the Benelux

Number of employees worldwide: 150000

Average number of starting positions per year: 500-750

Required language skill: English

Availabilities: Internships, Traineeships, Full-time positions

Contact	Jorren Sentjens, Mobile 06-42426731, Mail jorren.sentjens@cevalogistics.com
Website	https://www.cevalogistics.com/en



Corporate Value Associates (CVA) is a global strategy boutique with 17 offices worldwide. In a true global mindset, we work seamlessly across offices, to tackle today's most pressing industry challenges. Hence, the main language spoken within the company is English. As a strategy consulting company, we cover a wide range of industries and are offering internships as well as full-time positions.

Headquarter: Paris

Other Locations: 17 offices such as; Berlin, Brussels, London, Paris, Dubai, Auckland, ...

Number of employees worldwide: 200

Average number of starting positions per year : Varies by office

Required language skill: English (however, more languages are definitely a bonus!)

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: Mostly September or January, but there is flexibility to discuss this if necessary.

Contact	As this varies by office, please use the following link and select the office of your choice: https://www.corporate-value.com/work-with-us/apply
Website	https://www.corporate-value.com/



Developing exceptional people in a close-knit culture to foster their responsibility to shape the future



Small and integrated international network

Thanks to EMEA staffing, consultants advise clients across geographies together with colleagues from different nationalities and backgrounds



Strategic projects that shape the future

Consultants work on a variety of strategic projects, with a tangible impact for society on ESG criteria (e.g., carbon emission-heavy industries in transition)



Disruptive innovation

CVA provides exclusive and customised answers using innovative, creative and groundbreaking thinking instead of offthe-shelf solutions



Fostering individuality within CVA's project

Within a team-oriented mindset, CVA encourages individuality and leadership, nurturing its people to help them grow and drive their own career



Flexibility in work organisation

Consultants are flexible in terms of work location (remote, travel to other offices) and work organization (manage own worklife balance)



Immediate exposure & responsibilities

Consultants benefit from a steep learning curve thanks to immediate client exposure and a significant contribution to the project outcome



Fast tracking

Top performers can grow quickly as career progression is mainly driven by potential, not by seniority



Close-knit & entrepreneurial culture

The network of small offices fosters an entrepreneurial culture, with proximity between all levels, encouraging internal initiatives and office life contribution



Fair compensation

Employee compensation is competitive versus local employment market, among top tier strategy consulting companies



Care

People are at the core of CVA's project. The management invests in employee wellbeing (e.g., training, coaching, staffing preferences, development track)





You want a job with impact. At an employer where you can make a difference. Deloitte is such an employer. With over 7,000 people in 15 offices across the Netherlands, Deloitte is one of the largest providers of professional services in the areas of accountancy, tax advisory, consultancy, risk management and financial advisory. We can only do this if the best people choose us. Students with a broad view, who work in multidisciplinary teams on challenging assignments and thereby enrich their knowledge and experience. Our aim is that our various activities have as much community impact as possible. Let's connect for impact.

Never stop growing

At Deloitte you will learn every day. Whether it's from the complex work you do or the people you collaborate with. And you will be supported to achieve your ambitions your way, wherever your future lies.

Be the true you

We want you. The true you, with your own strengths, perspective and personality. You will work in an environment where everyone belongs, is supported and heard, and is empowered to make a valuable, personal contribution.

Passion for purpose

Making an impact is more than just what we do: it's why we're here. We're driven to create positive progress for our clients, people and society. This sense of purpose is shared by every one of our people. It makes us proud.

Headquarter: Rotterdam

Other Locations: Maastricht, Eindhoven, Breda, Middelburg, The Hague, Amsterdam, Alkmaar, Zwolle, Groningen, Arnhem, Utrecht

Number of employees worldwide: 415000

Average number of starting positions per year: 5

Required language skill: English, Dutch

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: Febuary

Contact	Emily Ng, eming@deloitte.nl
Website	www.werkenbijdeloitte.nl



At EY, our purpose is Building a better working world. The insights and quality services we provide help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

Headquarter: London

Other Locations: EY has offices in around 150 countries, worldwide

Number of employees worldwide: 365000

Required language skill: English, German and/or French is a plus

Availabilities: Internships, Traineeships, Full-time positions

Entry Period/ Starting months: January / September

Contact	Elena Wathelet, elena.wathelet@lu.ey.com
Website	https://www.ey.com/en_lu/careers/careers-at-ey

Ready for an exceptional experience?

Building a better working world

EY exists to build a better working world, helping create long-term value for clients, people and society and build trust in the capital markets. Working across assurance, consulting, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

Employees worldwide & 1,800 in Luxembourg

>150

Nationalities in our Luxembourg office 16.4% Overall global growth (LC*)



Our opportunities

Assurance

- ► Audit of Financial Statements
- ► Climate Change & Sustainability Consultancy
- ► Forensic Integrity Services (FIS)
- Accounting Compliance & Reporting
- ► Financial Accounting Advisory (FAAS)

Transaction Advisory

- Corporate Transactions
- ▶ Valuation & Business Modelling
- ▶ Transaction Dilligene & Restructuring
- Financial strategies optimization

Consulting

- ► Business Consulting
- Technology Consulting

Son me!

Tax

- International Tax, Transaction
 Tax and Transfer Pricing
- Global Compliance & Reporting
- ► Indirect Tax
- ▶ People Advisory Services

Core Business Services

- ► Find and retain employees
- ► Develop strategies
- ► Provide knowledge

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ey_luxembourg





With more than 330.000 global perspectives, EY is specialized in Assurance, Tax, Strategy & Transactions, Consulting and Core Business Services. Take a look at our website werkenbijey.nl to find your next opportunity today! On the Maastricht Business Days, we will be represented by colleagues from the Assurance department, focusing on audit. Audits are the fundamental building blocks of effective capital markets. EY auditors use their knowledge, skills and experience to deliver high-quality audits with independence, integrity, objectivity and professional skepticism. In doing so, they help to support sustainable, long-term value creation.

Headquarter: Rotterdam

Other Locations: Alkmaar, Amsterdam, Arnhem, Den Haag, Eindhoven, Enschede, Groningen,

Maastricht, Poeldijk, Utrecht, Venlo, Zwolle

Number of employees worldwide: 330000

Average number of starting positions per year : Numerous

Required language skill: Dutch and/or English

Availabilities:

Internship (BSc phase):

https://eyglobal.yello.co/jobs/a8Yxo Q5qXZ5toabBqNBrA?job board id=c1riT--B2O-KySgYWsZO1Q

Thesis internship (BSc/ MSc phase):

https://eyglobal.yello.co/jobs/Ag7eQTdFp00YrWcal8g68w?job_board_id=c1riT--B2O-KySgYWsZO1Q

Working student (MSc phase):

https://eyglobal.yello.co/jobs/CdcZVHtxU410yWKy3BKlHg?job_board_id=c1riT--B2O-KySgYWsZO1Q

Starting position:

https://eyglobal.yello.co/jobs/ssuQu1iExf1iljMfn0lMqQ?job_board_id=c1riT--B2O-KySqYWsZO1Q

Entry Period/ Starting months: Flexible - most interns/colleagues start in February or September

Contact	Gina de Neef, Gina.de.neef@nl.ey.com
Website	werkenbijey.nl



A different career in consulting - at EY-Parthenon, no two days are the same! We are one of the world's largest strategy consultancies. That's why variety and challenges are guaranteed with us. Our goal: to develop strategies that work in the real world and provide the best answers to the questions of today's CEOs. Around 9,000 strategy consultants in more than 20 countries around the world work together to achieve this.

Building a better working world

With us, you can take your career into your own hands and create real added value.

What makes us special? Genuine team spirit at eye level and a culture in which we treat each other with respect, friendship and openness.

Other Locations: Hamburg, Munich, Berlin, Frankfurt, Stuttgart, Duesseldorf

Number of employees worldwide: 9000

Required language skill: German & English

Availabilities: Internships, Full-time positions

Contact	Andrea Wittek, career@parthenon.ey.com
Website	https://www.ey.com/de_de/careers/ey-parthenon



Gartner

Who are we?

Gartner delivers actionable, objective insight to executives and their teams. Our expert guidance and tools enable faster, smarter decisions and stronger performance on an organization's mission-critical priorities. We've grown exponentially since our founding in 1979 and we're proud to have over 19,500 associates globally that support over 15,000 client enterprises in more than 100 countries.

Headquarter: Stamford, Connecticut, United States

Other Locations: Barcelona, London, Amsterdam, Tokyo, Rio..

Number of employees worldwide: 19000

Average number of starting positions per year: 35+ in EMEA

Required language skill: English, Other European languages a plus

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: June and September 2024

Contact	Salvatore Hubertus Cesarano, salvatorehubertus.cesarano@gartner.com
Website	https://www.gartner.com/en/about

Gartner at a Glance

About Gartner

- · We deliver actionable, objective insight that drives smarter decisions and stronger performance on an organization's mission-critical priorities.
- Founded in 1979, we have over 19,500 associates in -85 offices around the world.
- Gartner is a member of the S&P 500 with \$5.5 billion in revenues in 2022.
- We guide the leaders who shape the world in every major area of an organization:

















Management



Research &

Development





Clients we serve

- More than 15,000 client enterprises in ~90 countries and territories
- · C-suite leaders and their teams across all enterprise functions in every industry around the world

Actionable. objective insight

- · Developed through rigorous proprietary research methodologies to ensure our insights are independent and objective
- · Created by a global team of 2,500 research and advisory experts who understand your role, business and industry
- · Complemented by peer perspectives and advice accessed through:
- The Gartner Peer Connect client community of nearly 230,000 active participants from almost every enterprise function
- Worldwide destination conferences plus virtual live and recorded events tailored for specific executives and their teams
- The Gartner Peer Insights™ public community, where users have shared over 500,000 online reviews on more than 32,000 products and services, delivering value in over 11.5 million annual user sessions
- Quoted by leading media publications worldwide an average of 180 times every week

Expert guidance

- · Delivered in more than 460,000 client interactions each year
- · Provided by experts, many of whom are former practitioners, to help challenge conventional thinking and accomplish mission-critical activities
- · Informed by an annual average of nearly 200 new, thoroughly vetted practitioner-sourced case studies
- Applied in 2,500 technology-driven strategic consulting and contract optimization engagements annually with CIOs and other senior executives through our Consulting business

Practical tools

- · Gartner Score maturity diagnostics cover more than 70 functional areas across the enterprise and apply a consistent methodology that uniquely factors capability and organizational importance.
- 75 Gartner Magic Quadrants are a standard for objective market analysis covering more than 800 technology and technology service vendors.
- 370+ active Gartner Ignition Guides accelerate team execution of initiatives in nearly every enterprise function.
- The Digital IQ Index measures brands' digital marketing performance across over 1,000 data points to quantify aptitude and maturity relative to industry peers.

To learn more about how Gartner works with executives and their teams to enable faster, smarter decisions and stronger performance, visit gartner.com.





Grant Thornton belongs to Germany's top ten Auditing firms. With 10 locations and 1.600 employees in Germany, we provide our services to large mid-sized companies as well as listed companies. Our work focuses on Audit & Assurance, Tax, Advisory and Legal.

Within our international network Grant Thornton, we support companies worldwide with 68,000 employees in 150 countries.

Headquarter: Düsseldorf

Other Locations: Berlin • Frankfurt • Hamburg • Köln • Leipzig • München • Stuttgart • Viersen •

Wiesbaden

Number of employees worldwide: 68000

Average number of starting positions per year: We are always looking for motivated young

professionals

Required language skill: English and German

Availabilities: Internships, Traineeships (Düsseldorf and Frankfurt), Full-time positions

Entry Period/ Starting months: Each month

Contact	Mandy Zingsem, mandy.zingsem@de.gt.com
Website	https://www.grantthornton.de/karriere/



You have a passion for auditing and consulting and are constantly looking for new challenges? Welcome to Grant Thornton Germany.

We belong to Germany's top ten auditing firms. With 10 locations in Germany we support large mid-market businesses as well as listed companies in various sectors. The focus of our work is on Audit & Assurance, Tax, Advisory and Legal.

There are many reasons to start your career with us.

Our corporate culture includes: training, independent work, active talent management, flexible office, feedback culture, appreciative interaction and much more.

Interested? Please contact:

Grant Thornton AG Wirtschaftsprüfungsgesellschaft Mandy Zingsem People & Culture T +49 211 9524 8864 E mandy.zingsem@de.gt.com

grantthornton.de/karriere





Dare to make an impact?

At Henkel, we dare to make an impact. Where Technologies meet Consumer Goods, you can really make an impact on people's wellbeing, on leading brands and on high-performing businesses across the globe. Your career with us means contributing to a more sustainable future. And it means growing in a vibrant and diverse culture of trust and belonging. We love courage and fresh ideas in teams who dare and care. You can be a game changer. We play as a team. You can craft your career. We offer more than jobs. Read more.

Corporate Culture

Our Purpose expresses what unites us all at Henkel: Pioneers at heart for the good of generations. We are a diverse team of more than 50,000 colleagues worldwide, striving to enrich and improve life every day through our products, services, and solutions. Our Purpose is built from our roots and carries a long-standing legacy of innovation, responsibility, and sustainability into the future. Our shared values and Leadership Commitments guide our decisions and actions every day.

Follow us on Social Media & get more insights into the Henkel world!

LinkedIn: https://www.linkedin.com/company/henkel/ Instagram: https://www.linkedin.com/company/henkel/

TikTok: https://www.tiktok.com/@henkel

Facebook: https://www.facebook.com/henkelcareers/
YouTube: https://www.youtube.com/user/Henkel

Headquarter: Düsseldorf, Germany

Other Locations: Almost 80 different locations/offices around the world - EU, IMEA, APAC, NA,

LATAM

Number of employees worldwide: 50000

Required language skill: English & local language might be required for local positions/teams (e.g.

sales key account)

Availabilities: Internships, Traineeships, Full-time positions

Entry Period/ Starting months: All year long

Contact	petra.bochnovicova@henkel.com, <u>https://www.henkel.com/careers</u>
Website	https://www.henkel.com/



YOU CAN **BE A GAME CHANGER**

At Henkel, you can be a game changer and craft your career. Unleash your entrepreneurial spirit by bringing your ideas to life within a global team. Our leading brands and technologies, along with our high-performing businesses will provide you with countless opportunities to develop your skills and explore new paths.

Your career at Henkel will contribute to a more sustainable future, while you grow within our vibrant, diverse culture of trust and belonging. If you're up for challenging the status quo, join our team of pioneers and make your mark on the future with us.

Apply now: henkel.com/careers















HÖVELER HOLZMANN

improving supply chain & procurement a valantic company

At HÖVELER HOLZMANN, we provide each of our clients with the supply chain management and procurement solution that suits them best. It's an aim we can achieve because our passionate, determined, specialized staff work so well together.

If you work with us, we want more than just your technical knowledge. We want you to bring your personality, too! That's why we value open, motivated team members who can enrich our 100-strong team with their unique abilities.

Additionally, since our merger in July 2023, we have the valantic Group behind us. valantic is among the fastest-growing digital solutions, consulting, and software companies. This allows our team access to comprehensive digitalization expertise, new development opportunities, and access to worldwide locations, while our HÖVELER HOLZMANN DNA remains intact!

Headquarter: Düsseldorf

Number of employees worldwide: 100

Average number of starting positions per year: 35

Required language skill: German (mother tongue) & English (fluent)

Availabilities: Internships (3-6 months), Full-time positions (Consultant, Business Analyst & Intern

Entry Period/ Starting months: 1st of every month (except December)

Contact	Kerstin Dünchheim kerstin.duenchheim@hoeveler-holzmann.com +49 211 56 38 75 - 498
	Claudia Suss claudia.suss@hoeveler-holzmann.com +4915157339524
Website	https://www.hoeveler-holzmann.com/



Together we get the most out of people and organizations within the South and Central Limburg (semi-)government. IGOM combines the strength, knowledge and capacity of more than 300 managers and 6,000 employees in South and Central Limburg. 33 affiliated (semi-)government organizations are together in the form of IGOM partnership. For years, a unique partnership aimed at the optimal functioning of people and organizations.

Headquarter: Heerlen

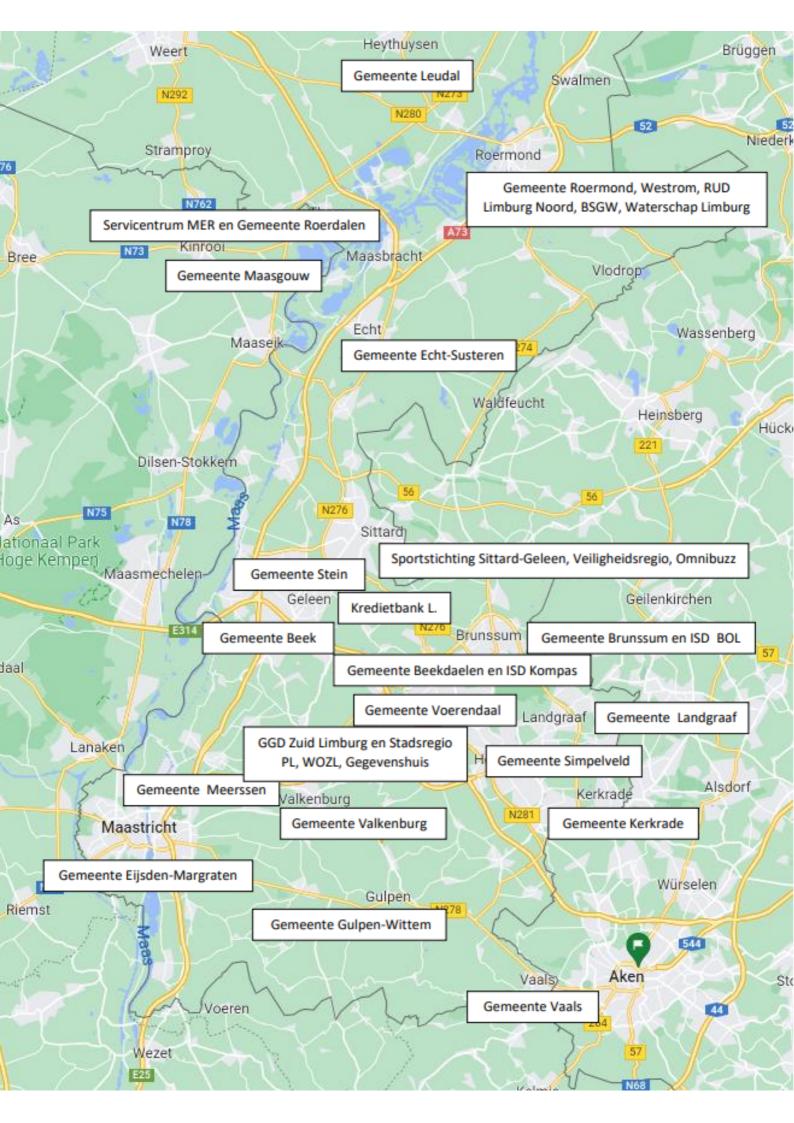
Other locations: Leudal, Roermond, Maasgouw, Roerdalen, Echt- Susteren, Stein, Sittard - Geleen, Beek, Beekdaelen, Brunssum, Voerendaal, Landgraaf, Heerlen, Simpelveld, Meerssen, Valkenburg, Kerkrade, Eijsden - Margraten, Gulpen - Wittem, Vaals.

Number of employees worldwide: 7000

Required language skill: Dutch

Availabilities: Internships, Traineeships, Full-time positions

Contact	Rebecca van Bekhoven, info@igom.nl
Website	https://www.igom.nl/





CONSULTING GROUP_

Implement Consulting Group is one of Scandinavia's most successful consultancies with +1,500 consultants across six countries and a growing team in Germany, with offices in Munich, Hamburg and Düsseldorf.

We help people and organisations solve some of their greatest challenges and support them in their transformation journeys – across industries and expertise areas, such as strategy, operations, or leadership. We combine analytical thinking with execution power and focus on the impact on people and organisational dynamics.

We are firm believers in the fact that people drive change; and so, we actively involve people in every step of our projects – which we call "collaborative consulting."

Headquarter: Copenhagen

Other locations: Denmark (Aarhus), Sweden (Stockholm, Gothenburg, Malmo), USA (Raleigh),

Switzerland (Zurich) and Germany (Hamburg, Dusseldorf, Munich)

Number of employees worldwide: 1500

Average number of starting positions per year: 450 all Implement; 50 Implement Germany

Required language skill: In Germany German and English are required.

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: Throughout the whole year.

Contact	Simone Schröter, sisc@implement.eu, +49 151 54187949
Website	https://implementconsultinggroup.com/



Hello, we're Implement.

We're in the business of helping.

Implement Consulting Group is a management consulting firm built on Scandinavian values and expanding across the world. We're a team of true problem solvers dedicated to helping organisations become **fit for humans and fit for the future**.

For us, consulting is, in essence, about helping. That's what we do. And we count ourselves extraordinarily fortunate to work with major organisations, helping them solve their most critical challenges.

Clients come to us because they are looking for a partner rather than a supplier. They get to work with highly skilled professionals who understand their business – and have the expertise necessary to help solve the challenges they face.

We are currently looking for talented people with creative minds and cutting-edge analytical skills to join us on our quest.



Are you pursuing a master's degree with a planned graduation in 2025 or 2026 and looking for a part-time job?

Are you graduating in the summer of 2024 and looking for a full-time position?

Check out our junior consultant and full-time consultant positions.





Discover the world of ING as an intern. Start your career in one of our starter positions. Create instant impact in the Tech Class or in International Talent Programme. Many ways to develop your talents and get to know new people. Every year, ING gives hundreds of young people a fantastic career boost.

ING is a global bank with a strong European base. Our 60,000 employees serve around 38 million customers, corporate clients and financial institutions in over 40 countries. Our purpose is to empower people to stay a step ahead in life and in business.

Headquarter: Amsterdam, NL

Other Locations: Netherlands, Belgium, Luxembourg, Australia, Germany, Italy, Spain, Poland, Romania, Turkey, France, Philippines, Singapore, Slovakia, Switzerland, United Kingdom and United States

Number of employees worldwide: 60000

Average number of starting positions per year : >120

Required language skill: For most jobs you need to be fluent in English. If you want to work with/for Dutch customers you will also have to be fluent in Dutch. These vacancies are usually within the Retail Banking and Business Banking domains.

Internships: We hire more than 350 interns per year

Full-time positions: Most starting positions are in Business Banking, Wholesale Banking, Retail Banking and Risk, but our offer varies on a daily basis.

Traineeships: We have multiple graduate program's:

1. International Talent Programme: Our International Talent Programme prepares talent for a future role, for example as a portfolio manager, Chapter Lead or even become the next CEO. Choose a domain that fits for you! The ITP consists of nine tracks, spread across various domains within ING: Analytics, IT, Retail Banking, Business Banking, HR, Wholesale Banking, Operations & Change, Risk & Finance. The traineeship programme starts twice a year: in April and October.

Maastricht Business Days Autumn 2023

What can I expect from a traineeship at ING?

- Three rotations, of which you can even do one abroad, if circumstances allow.
- Training on personal, professional, relational and organizational development.
- A mentor and coaching from your trainee manager to get the most out of yourself.
- You will receive a gross monthly salary of €3.746,92 (based on 40/h week).
- 2. Tech class: This one-year graduate programme gives the opportunity to do 3x3 month rotations and an innovation group assignment. The ING Tech Class starts yearly in September and we are looking for top IT engineers.

Entry period / Starting months:

For internships:

most internships start when the semesters start (September and February)

Starter positions:

varies, we have new colleagues joining ING monthly

Traineeships:

- 1. International talent programme starts April 1st and October 1st
- 2. Tech class starts in September
- 3. Financial Markets starts in September

Contact	Joelle Wursten, Tess Verwij and Reinier Bekker campus.recruitment@ing.com
Website	https://www.ing.jobs/netherlands/starters.htm





Work at ING

Discover the world of ING as an intern. Start your career in one of our starter positions. Create instant impact in the Tech Class or in International Talent Programme. Many ways to develop your talents and get to know new people. Every year, ING gives hundreds of young people a fantastic career boost.

ING is a global bank with a strong European base. Our **57,000 employees** serve around **38 million customers, corporate clients** and **financial institutions** in over **40 countries**. Our purpose is to empower people to stay a step ahead in life and in business.

Internships

Not ready to graduate but interested in really getting to know what it's like to work at ING? Start a work-along internship in one of our domains to build up your network and learn about many different aspects of business while you finish your studies. You can start at any moment of the year, but most interns start in February or September. You will receive an allowance of €700,-

Tech Class

Are you completing your Masters from an EU university this summer? Do you want to make an excellent career move into the Tech industry? This one-year graduate programme gives the opportunity to do 3x3 month rotations and an innovation group assignment. The ING Tech Class starts yearly in **September** and we are looking for top IT engineers.

International Talent Programme

Our International Talent Programme prepares talent for a future role, for example as a portfolio manager, Chapter Lead or even become the next CEO. Choose a domain that fits for you! The ITP consists of nine tracks, spread across various domains within ING: Analytics, IT, Retail Banking, Business Banking, HR, Wholesale Banking, Operations & Change, Risk & Finance. The actual traineeship programme starts twice a year: in April and October.

What can I expect from a traineeship at ING?

- Three rotations, of which you can even do one abroad, if circumstances allow.
- Training on personal, professional, relational and organizational development.
- A mentor and coaching from your trainee manager to get the most out of yourself.
- You will receive a gross monthly salary of €3.746,92 (based on 40/h week).

Starting positions

Start your career in one of our starter positions and discover many ways to develop your talents and get to know new people. Check our website for open positions which vary daily.

More information

For more information, scan the QR code or visit **ing.nl/careers/starters**







We are one of the most successful consultancies for procurement and supply chain management, affiliated with BCG, and employ over 400 individuals. More precisely: 400 very satisfied individuals. This is ensured by a certain something we call 'very INVERTO.' It consists of 100% unique, friendly atmosphere, team spirit, and fairness. And fun.

Headquarter: Cologne

Other locations: Amsterdam, Frankfurt, Hamburg, Köln, Kopenhagen, London, Mailand, Madrid,

München, Paris, Shanghai, Stockholm, Wien

Number of employees worldwide: 400

Required language skill: The official language of your office and English

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: Ongoing

Contact	Julia van den Woldenberg, jvandenwoldenberg@inverto.com
Website	https://www.inverto.com/en/career/consulting/



Very together. Very INVERTO.

INVERTO is a leading international management consultancy for procurement and supply chain. We partner with exceptional global clients and accompany them on their path to the future. Our goal is to unlock the potential of their procurement and supply chain management to master current and future challenges. From sustainability to digitization and risk management, we identify ways to reduce costs, improve processes and accelerate the transformation of procurement – with a steady eye on creating real value.

First-class consulting and procurement excellence

As subsidiary of the Boston Consulting Group (BCG), we combine in-depth expertise with high-level strategic competence. Together, we're working on tomorrow's solutions today – to offer our clients first-class consulting and procurement excellence. In order to ensure our ongoing success as one of the best in our industry, we are also continuously strengthening our diversified teams.

Developing the future together

Working with us, you'll have the opportunity to be part of big and meaningful impact on a global level. At INVERTO, you can collaborate with top decision-makers, initiate relevant changes more quickly and make an impact faster. Our focus on procurement and supply chain management means that you'll be working alongside experts in the field. By

working on many exciting international projects, you'll continue to

Growing together

INVERTO culture, characterized by a distinctive tear and effective interpersonal relationships. We want evindividual to feel taken care of and supported. That's encourage everyone to bring their unique and diverse perspectives and backgrounds into the company. By working at a growing organization, you'll have ample opportunity to develop personally and professionally, with numerous options to apply for attractive positions as you grow with us. We foster a supportive collegial environment to ensure that, together we find the right path for your personal growth and professional future.

Are you ready to become very INVERTO?

Then let's talk about our future together

VERY INVERTO.



Kienbaum



We are a progress company – for people & organisations.

And this is what we excel at: bringing potential to life. Creating the perfect match between individuals and companies by bringing today's capabilities in tune with the demands of tomorrow: no one can do this the way we can.

We bundle our services in six strategic business areas: Executive Search, Assessment & Board Services, Leadership & Change, HR & Organization Transformation, Public Sector & Healthcare, Compensation & Performance Management.

We are convinced that a respectful, appreciative and result-oriented understanding of leadership is the success lever for organizations of the future. #WePowerment

Headquarter: Cologne

Other locations: Berlin, München, Hamburg, Frankfurt, Köln, Düsseldorf, Wien, Zürich

Number of employees worldwide: 600

Required language skill: Knowledge of German at a native-speaker level and fluency in English are a prerequisite for our project work.

Availabilities: Internships, Traineeships, Full-time positions

Entry Period/ Starting months: Always on the first or 15th of a month

Contact	career@kienbaum.de Meline Löcher, melina.loecher@kienbaum.de Kerima Pielhau, kerima.pielhau@kienbaum.de Rebecca Theis, rebecca.theis@kienbaum.de Sofie Schönenberg, sofie.schoenenberg@kienbaum.de
Website	https://work.kienbaum.com/



You can manage projects but not people.
Leading is a completely different task: it means making sure that every single employee can grow beyond themselves. That's why leadership means trusting and supporting a person in their entirety – their talents and their personality. It sounds forward thinking – and that's exactly why it is. in our case however, this has been true for over 75 years. Experience the difference.

Bibi und Fabian, Chief Empowerment Officers





work.kienbaum.com



Korn Ferry is a global organizational consulting firm.

We work with our clients to design optimal organization structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers.

Our purpose is to help people and organizations exceed their potential.

Headquarter: Amsterdam

Other locations: More than 50 countries worldwide

Number of employees worldwide: 9000

Average number of starting positions per year: 3

Required language skill: Dutch and English

Availabilities: Full-time positions

Entry Period/ Starting months: All year round

Contact	Robbin Zabel, Robbin.Zabel@KornFerry.com
Website	https://www.kornferry.com/



Korn Ferry is a global organizational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organizations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.

Our 10,000 colleagues serve clients in more than *50 countries*. We offer five core solutions: Organizational Strategy, Assessment and Succession, Talent Acquisition, Leadership Development and Total Rewards.

About KF Consulting

Korn Ferry's organizational consulting services target the most critical challenges facing global businesses today: attracting, developing, motivating, and retaining talent, as well as creating the right structures to support that talent.

Korn Ferry offers graduates the opportunity to develop themselves professionally. We are an international advisory firm and together with management teams we aim to make their strategy specific and concrete. We help our clients develop talent and ensure their people are more effective in their work and are motivated to perform optimally. Our goal: to enable people and organizations to reach and utilize their full potential.

The Role

Korn Ferry consistently sets ambitious goals, also for our own people. We help our Associate Consultants utilize their full potential. As such, we are looking for sharp and keen advisors who are engaged, committed and courageous.

As an Associate Consultant you will be part of the Young Talents team in Amsterdam and you will work closely with consultants during the proposal and delivery phase of projects. You will conduct thorough analyses on industries, organizations, processes and jobs. The work will vary constantly; one day you will be performing analyses or writing a report in the office, the next you might conduct interviews at the client's site or facilitate a workshop or meeting together with a colleague.

Education, experience, and other qualifications:

- · Recently completed a university master's degree with high results;
- Fluent/Native Dutch and English
- · has demonstrated affinity with business and organizations;
- has strong analytical and conceptual capabilities;
- has put in effort to develop themselves personally during their studies;
- has experience with organizing and/or leading initiatives during their studies;
- is interested in how organizations work (business focus);
- · is curious, has an entrepreneurial mindset and is eager to learn;
- is strongly driven by quality;
- has great social skills and is inter-personally savvy;
- · shows courage and has a sense of humor;
- has a positive mindset with a 'can do' mentality.

Korn Ferry is a global organizational consulting firm, bringing together strategy and talent to drive superior performance for our clients.

In Germany, KPMG is one of the leading auditing and advisory firms.

Our services are divided into the Audit, Tax and Advisory business units. The Consulting and Deal Advisory units combine our high level of professional expertise in business, regulatory and transaction-oriented topics.

We have established cross-divisional specialization for key sectors of our economy. This is where the experience of our experts worldwide comes together and makes an additional contribution to the quality of our advice.

Headquarter: German headquarter: Berlin

Other locations: KPMG has locations in over 143 countries and territories worldwide. Within Germany, there are 27 locations.

Number of employees worldwide: 265000

Required language skill: Language requirements depend on the position. It is often required to have sufficient English and German skills.

Availabilities: Internships, Traineeships, Full-time positions

Entry Period/ Starting months: Depending on the conditions of the respective position.

Contact	Isabel Kintzel Senior Associate Deal Advisory Strategy Group – People & Change KPMG AG Wirtschaftsprüfungsgesellschaft Tersteegenstraße 19-23 40474 Düsseldorf M +49 151 19787362 ikintzel@kpmg.com
Website	https://kpmg.com/de/de/home.html



KPMG Netherlands

Who we are

KPMG Netherlands is part of a global network of professional firms providing Audit, Tax and Advisory services. With over 4,100 employees in the Netherlands in 12 offices, we contribute to progress that benefits people and society.

What we do

We help our clients achieve the growth and/or progress they aim for. Combining the latest technologies with what we have built up in the past century at KPMG: a foundation of knowledge, expertise and independent thought. Everything we do is based on the KPMG values: Integrity, Excellence, Courage, Together and For Better.

Culture

You will encounter an open and informal culture. A stimulating mix of entrepreneurship, creativity and team spirit. You can be yourself, feel appreciated and know that you can make a difference. At KPMG you are given a lot of responsibility early on and the freedom to develop yourself. Both professionally and personally. You will grow rapidly thanks to the diversity of engagements and the innovations you are involved with.

Inclusion & Diversity

We strive for a working environment where everyone feels involved and valued, and where there is room for all employees, regardless of origin, age, gender or disability. A diverse and inclusive culture leads to more trust, more growth and helps us stand up for what is right.

Corporate Responsibility

We have a high responsibility towards society. We believe it is important to give something back to society and focus on corporate responsibility. Every day we work towards a sustainable and fair world. Whether it concerns complex issues within our monitoring and consultancy work, thinking about a new mobility policy or stimulating innovation within education.

Maastricht Business Days Autumn 2023

Headquarter: Amstelveen, The Netherlands

Other locations: In the Netherlands we have 12 offices; Alkmaar, Amstelveen, Den Haag, Utrecht,

Rotterdam, Breda, Eindhoven, Maastricht, Arnhem, Enschede, Zwolle, Groningen

Number of employees worldwide: 236257

Required language skill: English and Dutch

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: January

Contact	Relucksha Rishi Charles charles.relucksha@kpmg.nl
Website	<u>www.werkenbijkpmg.nl,</u> <u>www.kpmg.nl</u>



Lindt & Sprüngli is recognized as a leader in the market for premium quality chocolate, offering a large selection of products in more than 120 countries around the world.

As a globally operating company, we offer the combination of an informal working atmosphere and international career opportunities. In a dynamic environment you can bring in your expertise and ideas and look forward to excellent cooperations across all levels and departments. We are searching for motivated students and graduates who are fluent in German and interested in an internship, a traineeship or permanent position.

Headquarter: Kilchberg, Switzerland

Other locations: Worldwide

Number of employees worldwide: 14500

Required language skills: German

Availabilities: Internships, Traineeships, Full-time positions

Contact	Edith Thomas: ethomas@lindt.com, 0241 8881 643 Dirk Ungnade: dungnade@lindt.com, 0241 8881 714
Website	www.lindt.de, www.lindt.de/karriere





At Livingstone, we don't just get deals done, we get deals done right. We are an independent, global M&A and debt advisory firm with a proven track record of delivering exceptional outcomes for private and public businesses and financial sponsors. We are committed to working exclusively with innovative mid-market companies from our offices in Amsterdam, Beijing, Chicago, Düsseldorf, Hamburg, London, Los Angeles, Madrid, Seoul, Stockholm, and Valencia.

Our culture allows team members to hone their skills, develop their talents, contribute their ideas, and take ownership of results. Join us!

Other locations: Amsterdam, Chicago, Düsseldorf, Hamburg, London, Los Angeles, Madrid, Seoul, Stockholm and Valencia

Number of employees worldwide: 100

Average number of starting positions per year: 5

Required language skills: English and the local office language

Availabilities: Internships, Traineeships, Full-time positions

Entry Period/ Starting months: Throughout the year

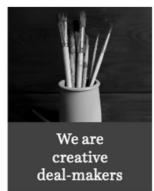
Contact	Agnes Winkelmann bewerbung@livingstonepartners.de +49 211 300 49 50
Website	https://www.livingstonepartners.com/

Livingstone





DÜSSELDORF





HAMBURG



100+

staff worldwide

50+

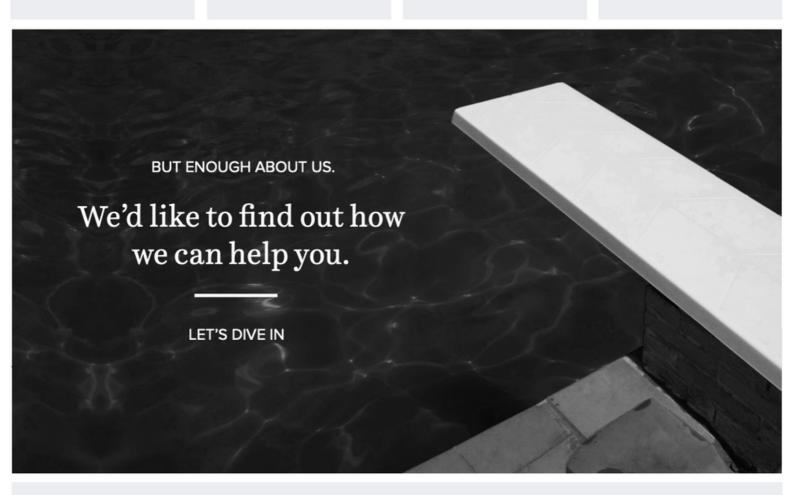
average number of deals done annually

Mid-market

transaction focus

5

core sectors of focus





MARS

Mars is a family-owned business with more than \$35 billion in global sales. We produce some of the world's best-loved brands: M&M's®, SNICKERS®, TWIX®, MILKY WAY®, DOVE®, PEDIGREE®, ROYAL CANIN®, WHISKAS®, EXTRA®, FREEDENT®, SKITTLES® and UNCLE BEN'S®. Alongside our consumer brands, we proudly take care of half of the world's pets through our nutrition, health and services businesses such as Banfield Pet Hospitals™, BluePearl®, Linnaeus, AniCura, VCA™ and Pet Partners™. Headquartered in McLean, VA, Mars operates in more than 80 countries. The Mars Five Principles – Quality, Responsibility, Mutuality, Efficiency and Freedom – inspire our 130,000 Associates into taking action every day towards creating the world we want tomorrow.

Headquarter: Veghel

Number of employees worldwide: 130000

Required language skill: English, Dutch (differs per role)

Availabilities: Internships, Traineeships, Full-time positions

Contact	Tim Koekkoek, tim.koekkoek@effem.com
Website	mars.nl / mars.com



Mäurer & Wirtz is a fifth-generation family business and one of the leading European houses for high-quality fragrance and care products. Equipped with the flexibility and proximity of a local player and the expertise and innovative strength of a global player, Mäurer & Wirtz shapes the fragrance market in over 100 countries worldwide with tailor-made concepts. In 2022, sales amounted to more than 220 million euros, of which around 30 percent were generated in international markets. The unique selling point of the fragrance house: from conception, perfume development and product design to production, marketing and international distribution, the fragrance manufacturer unites an uncompromising quality standard with short decision-making processes under the company roof in Stolberg, Rhineland, together with 320 employees. Mäurer & Wirtz's portfolio includes own brands such as 4711 Acqua Colonia, Les Destinations, Tabac, hej:pure and CARE as well as licensed brands such as s.Oliver, Betty Barclay, Baldessarini, THOM by Thomas Rath and also the direct-to-consumer brand Orodion.

Headquarter: Stolberg, Germany

Number of employees worldwide: 320

Average number of starting positions per year: 15-17 (Junior positions & internships)

Required language skills: German & English

Availabilities: Internships, Full-time positions

Entry Period/ Starting months: Anytime, depending on the position

Contact	Katrin Plasshenrich (Senior HR Manager): Katrin.Plasshenrich@m-w.de Meike Eylmanns (Senior HR Manager): Meike.Eylmanns@m-w.de
Website	https://www.m-w.de/



Here your ideas get wings to fly.

Have you been able to use your ideas to make things happen in the past?

Choose direct entry or an internship with Mäurer & Wirtz and share your strengths with people who develop fascinating fragrances and take exclusive brands into the future. Shape your own career and celebrate international brand success with us.

Welcome to the family!

Have we sparked your interest in learning more? We look forward to seeing you at our trade fair booth or on our careers portal: **m-w.de/karriere**

Find out why you and your expertise fit so well into our team at **m-w.de/karriere**









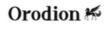
















odoo

Are you looking for the ideal job or internship? At Odoo, there are opportunities waiting for you!

You will work with an amazing product, have a good work-life balance, a personalized salary package, greater responsibilities, and even job mobility. And the best part? After working at Odoo for 2 years, you can even explore opportunities abroad!

At Odoo, there is an inspiring and vibrant atmosphere in the office. You get to work in an international environment where employees truly matter. And if that's not enough, you also enjoy benefits like a company car and fuel card. Sounds great, right? Are you ready to become our future colleague? Visit Odoo.com/jobs and discover the incredible opportunities that await you.

Headquarter: Belgium

Other Locations: Belgium, Germany, Luxembourg, Italy, Spain, US, Mexico, Dubai,

Australia, India

Number of employees worldwide: 3428

Average number of starting positions per year: 200

Required language skill: EN + other EU language

Availabilities: Internships, traineeships, full-time positions

Entry Period/ Starting months: Every first Monday of the month

Contact	berecruitment@odoo.com
Website	https://www.odoo.com/jobs



The management consultancy with start-up character since 1992.

We want to support students and graduates to gain experience in the consulting business, to establish contacts and to use OSCAR as a career springboard for their further career.

Headquarter: Cologne, Germany

Number of employees worldwide: 62

Required language skill: German

Availabilities: Internships, full-time positions

Contact	Hannah Nicklaus personal@oscar.de +492219215670
Website	https://oscar.de/karriere/





The management consultancy with start-up character since 1992. We want to support students and graduates to gain experience in the consulting business, to establish contacts and to use OSCAR as a career springboard for their further career.

Get your own customer project.



PROJECTS

- Human Resources
- Production & logistics
- · Project Management
- Finance & controlling
- Organization & process optimization
- Marketing & Sales

DEPARTMENTS

- IT-Development
- Project planning
- Human Resources Management
- Finance & controlling
- Corporate Development
- · Data Strategy
- Marketing

INTERNAL CAREER PERSPECTIVES AT OSCAR INTERNAL CAREER PERSPECTIVES AT OSCAR



3-12 MONTHS

6 MONTHS

9-10 MONTHS

12-16 MONTHS



The People Operating System

Bring your best. Make your mark.

We're using technology to revolutionize the way HR operates so that we can transform the way millions of people experience work every day. We move fast, challenge the status quo, and support our people as they shape their careers.

With over 10,000 customers and a team of 1,700 in seven offices across Europe, now is the perfect time to join! We believe in hiring driven people who want to make an impact. So bring your best, and let's build the future of HR technology together.

Headquarter: Munich, Germany

Other Locations: Berlin, London, Dublin, Madrid, Barcelona, Amsterdam, and New York

Number of employees worldwide: 1700

Required language skill: English

Availabilities: Internships, full-time positions

Website



Talent Community

Unlock your Dream Career

Join our talent community!



Open Positions

Apply right away!

Learn about our job openings





Maastricht Business Days Autumn 2023



P&G was founded 180 years ago as a soap and candle company. Today, we're the world's largest consumer goods company and home to 65 iconic, trusted brands. We've spanned three centuries thanks to 3 simple ideas: leadership, innovation, and citizenship.

P&G Germany employs 9,600+ employees across 10 sites where we design, test, produce, and market some of our most iconic leading brands (incl. Ariel, Pampers, Gillette...).

We commit ourselves to promote from within our own ranks, so we invest heavily into the development of our employees – YOUR journey to become one of them could start right here!

Headquarter: Schwalbach / Frankfurt

Other Locations: Kronberg, Zurich, Vienna, Berlin, Euskirchen, Groß Gerau, Marktheidenfeld,

Worms, Crailsheim, Walldürn, Spittal

Number of employees worldwide: 101000

Average number of starting positions per year: 170

Required language skill: English, German

Internships: Yes, starting 1st every month

Full-time positions: entry-level roles are a 'full' role from Day 1, with meaningful and impactful projects and scope. Instead of a 'traineeship' concept, at P&G we offer job-rotations every 2-3 years.

Entry Period/ Starting months: All year

Website	https://www.pgcareers.com/
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PwC Luxembourg

Grow your potential, reaching excellence together! We are proud to be the largest professional services firm in Luxembourg with over 3,400 people employed from 91 different countries. Our people are -and will always be- our best asset. We are passionate and talented experts providing audit, tax and advisory services including management consulting, transaction, digital, financing and regulatory advice. We accompany a wide variety of clients operating from Luxembourg and the Greater Region and we help them create the value they are looking for by contributing to the smooth operation of the capital markets and providing advice through an industry-focused approach. At PwC, our purpose is to solve important problems. We count on the best people, a wealth of expertise, the most innovative and creative ideas. We believe in balancing work with what matters most. We believe in you. Join us and be a part of it, with your passion, your experience and your whole self.

Headquarter: Luxembourg City

Other Locations: Esch-Belval, Oberpallen, Mondorf, Biwer-Wecker, Wemperhardt, Pétange,

Dudelange

Number of employees worldwide: 328000

Average number of starting positions per year: 500

Required language skill: English

Availabilities: Internships, traineeships, full-time positions

Entry Period/ Starting months: Flexible

Website	https://www.pwc.lu/en/careers.html
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PwC Luxembourg is hiring!

We are proud to be the **largest** professional services firm in **Luxembourg**.

We are passionate and talented experts providing audit,

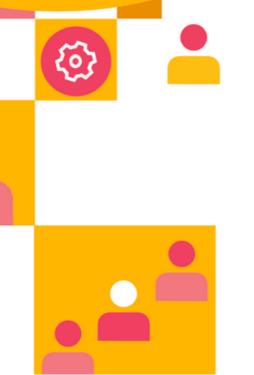
tax and advisory services including management consulting, transaction, digital, financing and regulatory advice.

We accompany a **wide variety of clients** operating from Luxembourg and the Greater Region. At PwC, our purpose is to **Solve** important problems. We count on

the best people, a wealth of expertise, the most

innovative and creative ideas, and commitment to engage and deliver. We believe in balancing work with what matters most. We believe in VOU.

Join us and be a part of it, with your passion, your experience and your whole self.





Join us and apply on our career website careers.pwc.lu



PwC Netherlands

We are a network of companies in 158 countries with around 328.000 employees. At PwC in the Netherlands, more than 5,500 people work together. We are dedicated to delivering quality in Assurance, Tax & Legal, and Advisory services.

Seize the opportunity of a lifetime: your career is exactly that – yours. You call the shots. We provide you with the opportunities you need. For example, the chance to do meaningful challenging work. To push yourself to the maximum. To build trust in society and solve critical issues. There's also the possibility to work abroad for shorter or longer periods. Because when it comes to your personal development, the sky's the limit at PwC. For the latest events, internships, and job openings, visit: www.pwc.nl/careers.

Headquarter: Amsterdam, NL

Other Locations: Rotterdam, Utrecht, Zwolle, Groningen, Eindhoven, Breda, Maastricht

Number of employees worldwide: 328000

Average number of starting positions per year: 500

Required language skill: English

Availabilities: Internships, traineeships, full-time positions

Entry Period/ Starting months: February, April, September.

Contact	Jin.yi.hoekstra@pwc.com - +31641595935 Glorializ.lantigua.virella@pwc.om - +31641324437
Website	https://www.pwc.com/

We're a network of firms in 155 countries with over 327,000 people. At PwC in the Netherlands over 5,300 people work together. We're committed to delivering quality in assurance, tax and advisory services.



Get the best out of yourself

Take the opportunity of a lifetime

Your career is exactly that: yours. You call the shots. We give you the opportunities you need. For example: the opportunity to do challenging work that matters. To get the most out of yourself. To help build trust in society and to solve important problems.

Learning and inspiring

We'll guide you every step of the way and give you plenty of room to pursue your ambitions and make your own choices. Your job will be varied and you'll work with prestigious clients. You'll have access to a worldwide network and share your expertise, ideas and questions with the best professionals in your field. You'll work in multidisciplinary teams with colleagues who inspire one another to do their best. That's another reason why you'll find people from different educational and cultural backgrounds at PwC.

Exceed your clients' expectations - and your own

We're always searching for new ways to exceed our clients' expectations. That's why we're eager to help you discover your strengths. We'll coach you, team you up with inspiring colleagues, provide training and offer you the option of switching between sectors and branches or working abroad for a shorter or longer period of time. Because when it comes to your personal development, the sky's the limit at PwC.

For the latest events, traineeships and job openings, see www.pwc.nl/careers



pwc.nl/careers

RBB Economics

RBB Economics is an independent economics consultancy, focusing solely on competition law matters. We are one of the world's leading competition economics practices, with 14 offices globally. Our work concerns all aspects of competition economics including mergers and acquisitions, market investigations, abuses of dominance, vertical agreements, joint ventures, and collusive practices. We provide high quality, professional, independent advice, through the application of the latest advances in economic theory and econometric techniques.

Headquarter: London, United Kingdom

Other Locations: London, Brussels, The Hague, Stockholm, Madrid, Melbourne, Milan, Johannesburg, Oslo, Paris, Dusseldorf, Helsinki, Singapore, Sydney

Number of employees worldwide: 210

Average number of starting positions per year: more than 100

Required language skill: We already have a wide range of languages skills at RBB so although languages skills are useful they are not essential.

Internships: We offer summer internships in any of our offices, and occasionally at other times of the year. These can last anywhere between, 1 month to 6 months, typically around 10 weeks.

Full-time positions: We recruit all year round and are currently looking for exceptional, highly motivated economists to join the firm as Associates. When you send your CV please specify whether you are applying for an internship or a full-time position.

Entry Period / Starting Period: We recruit all year round and don't have a deadline for applications. We are keen to hear from strong candidates at any time of year.

Contact	Please visit our website and apply via the online application form: https://www.rbbecon.com/careers
Website	www.rbbecon.com

RBB| Economics

Career opportunities for entry level economists

Global leaders in competition economics

We're passionate economists, committed to cases from mergers and litigation to market investigations and dominance abuse. We advise multinational companies on the economics of high stakes competition law worldwide.

Stimulating, challenging, rewarding

Our economists employ economic insights to realworld issues, developing technical, consulting and communication skills. Learning at RBB is constant. We offer a meritocratic, supportive and sociable work atmosphere.

Join us

We recruit all year round and are currently looking for exceptional, highly motivated economists to join the firm as Associates. We also offer internships to undergraduate and postgraduate students.



To find out more about working at RBB and to apply online visit rbbecon.com/careers





JOIN OUR FAST GROWING COMPANY!

We are continuously on the lookout for unique talents -authentic, driven, and dynamic personalities, who are passionate about everything Rituals stands for. In return, we offer a dynamic, supportive and forward-thinking environment. A place where you can take your career to the next level and where ambition and happiness go hand in hand.

Would you like to join our incredible company and make a significant contribution to our innovative brand? Start your journey today!

Headquarter: Amsterdam, NL

Other Locations: Central Head Office in Amsterdam, local head offices at multiple cities in Europe and Asia.

Number of employees worldwide: 10000

Required language skill: English

Availabilities: Internships, full-time positions

Entry Period/ Starting months: Throughout the entire year

Contact	recruitment@rituals.com fleur.vanhoeve@rituals.com
Website	<u>careers.rituals.com</u>



The agile Caring Partner for Mittelstand-shaped world market leaders. As transaction experts, attorneys, tax advisers, management and IT consultants, and auditors, we are present with more than 100 own offices in around 50 countries. Worldwide, our clients trust our more than 5,500 colleagues. In addition to excellent professional expertise, the focus at Rödl & Partner is on people. Under the motto #OneFirmOneTeam, we achieve more together with our colleagues worldwide. Become part of our international success story and make it your own!

Headquarter: Nuremberg, Germany

Other Locations: Rödl & Partner is present with more than 100 own offices in around 50 countries, such as Germany, Netherlands, Denmark, France, ...

Rödl & Partner is represented at 23 locations in Germany, such as Cologne.

Number of employees worldwide: 5500

Average number of starting positions per year: more than 100

Required language skill: German, English

Availabilities: Internships, traineeships (Audit & Finance), full-time positions

Entry Period/ Starting months: flexible and personally adaptable.

Contact	Ricarda Gaspar +49 911 9193 1481 ricarda.gaspar@roedl.com
Website	https://karriere.roedl.de/

Rödl & Partner

Focus on people



Do you know your strengths and goals? Do you have team spirit and want to work for clients? Do you think in an entrepreneurial and interdisciplinary way? Do you give your best for collective success? We look forward to meeting you and your ideas.

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SET combines the best of management consulting and a start-up mindset! We are a young and ambitious management consultancy with a focus on developing customized and wholistic solutions for the CFO's challenges in various industries.

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Headquarter: Frankfurt, Germany

Other Locations: remote

Number of employees worldwide: 20

Required language skill: German, English

Availabilities: Internships, full-time positions

Entry Period/ Starting months: all year

Contact	your.career@set-mc.com Lisa Albersmeier: lisa.albersmeier@set-mc.com
Website	www.set-mc.com





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Siemens Advanta Consulting is the global management consultancy for strategic projects focused on digitalization, sustainability, and green energy transformation. Siemens Advanta offers advisory solutions focused on addressing each client's unique needs along their sustainability and digitalization journey.

Headquarter: Munich, Germany

Other Locations: USA, China, India, Middle East

Number of employees worldwide: 700

Required language skill: German, English

Availabilities: Internships, full-time positions

Contact	Ida Manko Mail: ida.manko@siemens.com Mobile: 00491735364071 LinkedIn: https://www.linkedin.com/in/ida-manko-68a231140/
Website	https://www.siemens-advanta.com/capabilities/consulting







SMP Strategy Consulting is an expert in excellence at the customer interface - personal & digital. As a boutique consultancy, we empower the transformation of industry leaders in the banking, insurance, energy and telecommunications sectors. We are proud of developing implementable strategies with our clients to ensure future viability. From DAX companies to large medium-sized enterprises, we work highly strategically and with tangible impact.

The common SMP spirit distinguishes us as a strong team. Our family environment allows you to develop professionally and personally during and after work.

Headquarter: Düsseldorf, Germany

Other Locations: n/a

Number of employees worldwide: 80

Average number of starting positions per year: min. 20 Full-time and 60 Internships

Required language skill: German C2

Availabilities: Internships (min. 12 weeks), traineeships, full-time positions

Entry Period/ Starting months: every month

Contact	Jessica Sieron and Katharina Burkert karriere@smp-ag.de 0211-1306690
Website	<u>www.smp-ag.de</u>



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We are SparkOptimus - Europe's top management consultant specializing in digital disruption, sustainability, and Al.

With more than a decade of expertise, we guide organizations like Heineken, Nike, or Henkel through transformative journeys, enhancing technology, data systems, and new ways of working.

We understand the impact of digital disruption and what it takes to succeed. Our collaborative approach actively supports top management and teams, leading to lasting and sustainable positive effects on our clients' organizations, globally.

Headquarter: Amsterdam, NL

Other Locations: Düsseldorf, Germany

Number of employees worldwide: 80

Average number of starting positions per year: 5

Required language skill: English - Business Fluency

Internships: Associate Intern | Düsseldorf Office

Full-time positions: Associate | Amsterdam & Düsseldorf, Senior Associate | Düsseldorf

Entry period / Starting months: Rolling

Contact	Britt Buitenhuis, careers@sparkoptimus.com
Website	https://www.sparkoptimus.com/



WHAT WE DO

SparkOptimus leads the market of digital strategy consulting because it realizes true client impact. Since our launch in 2010, the company has supported over 350 clients across 25 countries. We understand the power of digital disruption and what companies need to do to succeed. We achieve change by working together with our clients and closely supporting top management and their teams - both strategically and operationally.

Together with the best people





Supporting 350+ clients

















From our 2 offices in Amsterdam and Düsseldorf





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Headquarters: London, UK and Rotterdam, NL

Other Locations: Worldwide

Number of employees worldwide: 169000

Required language skill: No

Availabilities: Internships (400 spots), Traineeships and Full-time positions

Entry period / Starting months: March and September for interns and UFLPs

Contact	Nicky Kamies Recruitment-Benelux@unilever.com
Website	https://careers.unilever.com/nl/en





As a consulting manufactory for performance management and advanced analytics, we work pragmatically, deliver tangible results and energize companies in their transformation to a future-proof financial organization. We use progressive technology to turn data into a competitive advantage.

Headquarter: München, Germany

Number of employees worldwide: 4500

Average number of starting positions per year: 60

Required language skill: German

Availabilities: Internships, Traineeships and Full-time positions

Entry period / Starting months: Every month

Contact	Gabriela Stefanic gstefanic@verovis.com
Website	https://verovis.com/ueber-uns/



Vodafone is a leading telecommunications company, led by our purpose to connect for a better future. A more connected, more inclusive, and more sustainable world. We develop a range of leading products and services to connect our customers and help build digital societies of the future. We are creating the conditions for digital innovations with a gigantic data network.

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Headquarter: Düsseldorf, Germany

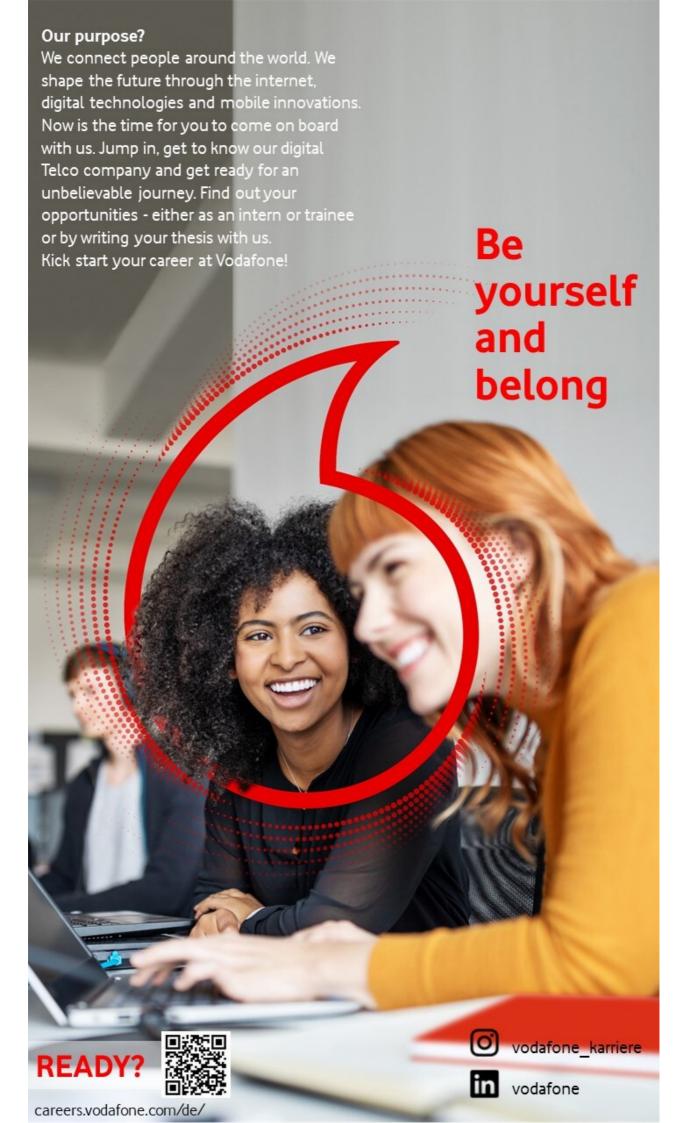
Other Locations: Berlin, Munich, Hamburg, Stuttgart, Hannover (...)

Number of employees worldwide: 9600

Required language skill: German/English

Availabilities: Intermships, Traineeships and Full-time positions

Contact	Internship: career.de@vodafone.com Trainee: fu-de.discover@vodafone.com
Website	https://careers.vodafone.com/de/ https://www.instagram.com/vodafone_karriere/?hl=de https://de.linkedin.com/company/vodafone https://www.tiktok.com/@vodafonedeutschland



We look forward to welcoming you at the **33rd** edition of the **Maastricht Business Days!**





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